

## NOTICE OF MEETING

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# AGENDA FOR THE STANDARDS COMMITTEE

Woodside Room, George Meehan House, N22 8JZ on Monday, 29th June, 2026, 7.30 pm, or on the rise of Standards Training - George Meehan House, 294 High Road, N22 8JZ.

[Watch the meeting here](#), or view all of our meetings on [Youtube](#)

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Members of the public are welcome to attend this meeting. If you wish to speak at the meeting please register by emailing the Democratic Services Officer. Contact details can be found at the end of the agenda front sheet.

**Elected Members:** Scott Emery, Mike Hodges, Andrea Hodgson (Chair), Edward Thacker and Elin Weston

**Quorum:** 3

### 1. **FILMING AT MEETINGS**

Please note this meeting may be filmed or recorded by the Council for live or subsequent broadcast via the Council's internet site or by anyone attending the meeting using any communication method. Members of the public participating in the meeting (e.g. making deputations, asking questions, making oral protests) should be aware that they are likely to be filmed, recorded or reported on. By entering the 'meeting room', you are consenting to being filmed and to the possible use of those images and sound recordings.

The Chair of the meeting has the discretion to terminate or suspend filming or recording, if in his or her opinion continuation of the filming, recording or reporting would disrupt or prejudice the proceedings, infringe the rights of any individual, or may lead to the breach of a legal obligation by the Council.

### 2. **APOLOGIES FOR ABSENCE**

To receive any apologies for absence.

### **3. URGENT BUSINESS**

The Chair will consider the admission of any late items of Urgent Business. (Late items will be considered under the agenda item where they appear. New items will be dealt with under item 11 below).

### **4. DECLARATIONS OF INTEREST**

A member with a disclosable pecuniary interest or a prejudicial interest in a matter who attends a meeting of the authority at which the matter is considered:

- (i) must disclose the interest at the start of the meeting or when the interest becomes apparent, and
- (ii) may not participate in any discussion or vote on the matter and must withdraw from the meeting room.

A member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Register of Members' Interests or the subject of a pending notification must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal interests and prejudicial interests are defined at Paragraphs 5-7 and Appendix A of the Members' Code of Conduct.

### **5. MINUTES (PAGES 1 - 4)**

To confirm and sign the minutes of the Standards Committee meeting held on 9 March 2026 as a correct record.

### **6. MEMBERS ALLOWANCES SCHEME FOR 2026-2027 UPDATE TO REFLECT ACCESS TO THE LOCAL GOVERNMENT PENSION SCHEME. (PAGES 5 - 20)**

Report of the Monitoring Officer.

### **7. DISPENSATION IN RELATION TO MEMBERSHIP OF NORTH LONDON WASTE AUTHORITY (NLWA) (PAGES 21 - 24)**

Report of the Monitoring Officer.

### **8. CONSTITUTIONAL CHANGES**

Report of the Monitoring Officer.

Report to follow.

### **9. CONFIRMATION OF THE MEMBERSHIP OF THE STANDARDS ASSESSMENT AND HEARING SUB-COMMITTEES (PAGES 25 - 28)**

Report of the Monitoring Officer.

**10. COMMITTEE WORK PROGRAMME (PAGES 29 - 30)**

This paper seeks to identify topics that will come to the attention of the Standards Committee and seeks members' input.

**11. NEW ITEMS OF URGENT BUSINESS**

As per item 3.

**12. DATE OF THE NEXT MEETING**

To note the date of the next meeting:

3 November 2026

Democratic Services Contact: Richard Plummer, Committees Manager  
Telephone: 020 8489 4319  
Email: richard.plummer@haringey.gov.uk

Fiona Alderman  
Director of Legal & Governance (Monitoring Officer)  
George Meehan House, 294 High Road, Wood Green, N22 8JZ

Friday, 19 June 2026

**Public Questions**

Any resident, council tax payer or national non domestic rate payer of the Borough may ask the Chair of any Committee or its sub bodies any question on anything for which the Committee is responsible at any ordinary meeting. Notice of questions must be given in writing to the Democratic Services Manager by 10 a.m. on such day as shall leave three clear days before the meeting (e.g. Tuesday for a meeting on the following Monday). The notice must give the name and address of the sender. Should a question be rejected, the questioner will receive a written response advising of this, including the reasons for the rejection.

**Deputations**

A deputation may only be received by a Committee or its sub bodies if a requisition signed by not less than ten residents of the Borough, stating the object of the deputation, is received by the Democratic Services Manager not later than 10am to leave three clear days prior to the Committee meeting.

**Accessibility Requirements**

If you would like to attend and you have any special requirements, please email Richard Plummer, Committees Manager at [richard.plummer@haringey.gov.uk](mailto:richard.plummer@haringey.gov.uk). Please note that public seating is limited and will be allocated on a first come first served basis.

### **Advice To Members On Declaring Interests**

Information on declaring an interest is set out in the Council's Constitution in Part 5 Section A. However, you may need to obtain specific advice on whether you have an interest in a particular matter.

If you need advice, you can contact:

- Monitoring Officer
- the Legal Adviser to the Committee; or
- Democratic Services.

If at all possible, you should try to identify any potential interest you may have before the meeting so that you and the person you ask for advice can fully consider all the circumstances before reaching a conclusion on what action you should take.

**MINUTES OF THE Standards Committee HELD ON Monday, 9th March, 2026, 7.00 - 7.14 pm**

**PRESENT:**

**Councillors: Barbara Blake, Erdal Dogan and Simmons-Safo**

**87. FILMING AT MEETINGS**

**RESOLVED:**

The filming at meetings notice was noted.

**88. APOLOGIES FOR ABSENCE**

Apologies were received from Councillors Ali and Emery.

**89. URGENT BUSINESS**

There was none,

**90. ELECTION OF THE CHAIR**

The Chair had given apologies for this meeting, therefore there was a need to elect a Chair for this meeting.

Councillor Blake proposed Councillor Dogan as Chair. Councillor Simmons- Safo seconded the motion.

**RESOLVED:**

That Councillor Dogan be elected as Chair for the meeting

**91. DECLARATIONS OF INTEREST**

There were none.

**92. MINUTES**

The minutes of the meeting, 3 February 2026, were discussed.

**RESOLVED:**

The minutes of the meeting, 3 February 2026, were agreed as a true and accurate record of proceedings.

**93. MEMBERS SPECIAL RESPONSIBILITY ALLOWANCES SCHEME 2026-2027**

The Committees Manager introduced the report. The rationale for the report was explained. It was noted that the proposals for the Allowance Scheme 2026-2027 was in line with the London Independent Remuneration Panel.

**RESOLVED:**

That Standards Committee:

1. Agreed to recommend to Full Council the changes to the Members' Allowances Scheme set out at section 6 and reflected at Appendix 2 to the report.
2. Agreed to recommend to Full Council that the Members' Allowances Scheme 2026/27 attached at Appendix 2, and any further changes agreed by the Committee be adopted by Full Council on 16 March 2026.

**94. SPECIAL DISPENSATION IN RELATION TO MEMBERSHIP OF NORTH LONDON WASTE AUTHORITY (NLWA)**

The Committees Manager introduced the report.

It was explained that the dispensation had been granted previously to the previous incumbent, Mika Hakata, and that Cllr Dana Carlin currently had this dispensation.

It was explained that the proposal would continue these dispensations for new appointees.

**RESOLVED:**

That the Standards Committee:

1. Approved a dispensation to Councillor Ali to allow them to participate in debates and votes on matters relating to NLWA business: waste disposal, energy from waste, waste facilities, waste transfer stations, reuse and recycling and any other waste related issues until Councillor Ali cease to be a member of NLWA; and
2. Agreed that granting the dispensation is in the interests of persons living in the authority's area.
3. Delegated authority to the Monitoring Officer to prepare the dispensation for publication on the Council's website.

**95. CONSTITUTION UPDATES**

The Director of Legal introduced the report. The rationale for introducing electronic signing and sealing was outlined. It was explained that this would improve efficiency across the Council significantly if the provision to modify the Constitution was approved by Full Council.

It was noted that the provision for electronic signing would be utilised for most documents. It was stressed that this was not intended to remove the provision to seal documents manually, but was intended as a supplement.

**RESOLVED:**

That the Standards Cmmittee:

1. Agreed the proposed changes to the Constitution to enable the local authority to adopt electronic signing and sealing and recommend adoption of these changes to Full Council on the 16<sup>th</sup> March 2026.

**96. NEW ITEMS OF URGENT BUSINESS**

There was none.

**97. EXCLUSION OF THE PRESS AND PUBLIC**

That the press and public be excluded from the remainder of the meeting as item 12 contains exempt information as defined under paragraph 1, Part 1, Schedule 12A of the Local Government Act 1972: Information relating to an individual.

**98. EXEMPT MINUTES**

The exempt minutes of the last meeting, held 2 February 2026, were discussed.

**RESOLVED:**

The exempt minutes of the last meeting, held 2 February 2026, were agreed as a true and accurate record of proceedings.

**99. NEW ITEMS OF EXEMPT URGENT BUSINESS**

There was none.

CHAIR:

Signed by Chair .....

Date .....

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**Report for:** Standards Committee 29 June 2026

**Title:** Members Allowances Scheme for 2026-2027 update to reflect access to the Local Government Pension Scheme.

**Report authorised by :** Director of Legal and Governance Fiona Alderman

**Lead Officer:** Ayshe Simsek - Democratic Services and Scrutiny Manager

**Ward(s) affected:** N/A

**Report for Key/  
Non-Key Decision:** Non key decision

**1. Describe the issue under consideration.**

1.1 To formalise the access of Members to the Local Government Pension Scheme which was made available by government legislation on the 11<sup>th</sup> of May 2026.

**2. Cabinet Member Introduction**

N/A

**3. Recommendations**

3.1 To consider the updates to the Members' Allowances Scheme set out at section 6 and reflected at Appendix 1 to the report.

3.2 To recommend that the Members' Allowances Scheme 2026/27 attached at Appendix 1 and agreed by the Committee be adopted by Full Council on 20 July 2026.

**4. Reasons for decision**

4.1 The Council has a legal duty to approve a Members Allowances Scheme before the end of each year to cover the following year. The Council can amend a scheme any time during the year. Following the change in legislation, on the 11<sup>th</sup> of May 2026, to allow councillors in England the option of joining the Local Government Pension Scheme, the updated scheme is attached. This includes some key information for members about the LGPS and how they can opt in and make payments from their basic allowance.

**5. Alternative options considered.**

5.1 No alternative options were considered as there is a duty to ensure that the scheme reflects the provisions available to members.

## **6. Background information**

6.1 This report asks Standards Committee to consider the updated scheme and recommend this for approval by full Council on the 20 July 2026, in accordance with Article 14.03 of the Council's Constitution.

6.2 The government published the 'Local Government Pension Scheme in England and Wales: Scheme improvements (access and protections)' following consultation on 13 October 2025, closing on 22 December 2025. The consultation set out proposals for four policy areas: Normal Minimum Pension Age, pensions for elected members, academies in the Local Government Pension Scheme (LGPS) and new Fair Deal.

6.3 The government response addressed one of the four policy areas – pensions for elected members. The proposals gave mayors and councillors in England access to the LGPS. The proposals were put forward because the government believed that they would help talented people come into public service and ensure a consistent position across the UK. It was noted that Councillors in Scotland, Northern Ireland and Wales already have access to the LGPS.

6.4 The consultation also included a draft statutory instrument to bring the change into legislation. An updated draft statutory instrument, that takes into account the suggestions made at consultation, has been published alongside the government response in February 2026.

6.5 It was noted that the government was prioritising access for elected members, so that they can enter the LGPS in the 2026-27 LGPS year. A further government response will be published later in the year, addressing the three other proposals in the consultation.

6.6 Therefore, since the 11<sup>th</sup> of May 2026, Local Councillors in England now have access to the Local Government Pension Scheme (LGPS) following the introduction of new regulations. The Government Actuary's Department (GAD) used actuarial analysis to support a consultation about the change.

- 6.7 The Council's Pensions Team have compiled a form, FAQ and leaflet which has already been distributed to the Chief Whips to share with all newly Councillors and there has been interest in joining the scheme.
- 6.8 It is important to formalise the access to the LGPS scheme and include this information in the Member Allowances Scheme which will be published on the website and also considered at full Council. This will further help continual communication of the access to the scheme.

**7. Contribution to strategic outcomes**

- 7.1 Members of the Council are directly responsible for the setting and oversight of all strategic priorities.

**8. Statutory Officers comments (Chief Finance Officer (including procurement), Assistant Director of Corporate Governance, Equalities)**

**8.1 Finance**

Administrative burden of increased access.....

The government expects software providers to make necessary updates over the course of the scheme year, and for annual benefit statements to be available to elected members in line with Regulation 89 of the LGPS Regulations 2013, i.e. by the end of August 2027.

**8.2 Director of Legal and Governance**

The Local Government Pension Scheme (Elected Member Pensions) (consequential amendment Regulations 2026 come into force on 11<sup>th</sup> May 2026.

**8.3 Equality**

The decision to update the scheme does not have a direct impact on the equality duty of the council. Increased access to the local government pensions scheme recognises the role of elected members as dedicated public servants.

**9. Use of Appendices**

Appendix 1: Members Allowances Scheme 2026/27 updated

**10. Local Government (Access to Information) Act 1985**

Haringey Review of Member Allowances 2019/20

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# Part 6

## **Members' Allowances Scheme**

### **1. SCHEME FOR THE PAYMENT OF MEMBERS' ALLOWANCES**

1.01 Made in accordance with the Local Authorities (Members' Allowances) (England) Regulations 2003 and in force for the municipal year 1 April 2026 to 31 March 2027).

### **2. BASIC ALLOWANCE**

2.01 Each Councillor will be entitled to receive the sum of **£12,234.00** by way of Basic Allowance.

2.02 If a Councillor does not serve as such for the whole 12-month period or becomes suspended or partially suspended, he/she will only be entitled to receive pro-rata payment for the period(s) during which he/she actually was a serving Councillor. This principle also applies to education representatives on scrutiny bodies and employee and employer representatives on the Combined Pensions Committee and Board (co-optees).

### **3. INCLUDED EXPENSES**

3.01 Travel Expenses.

The Basic Allowance includes all travel within the M25. Councillors are not entitled to any form of concession or special permit as Councillors for parking in the Borough.

### **4. MAYORAL ALLOWANCES**

4.01 The additional allowances for the Mayor and Deputy Mayor are:

- (a) The Mayor is entitled to an additional allowance of £16,965.
- (b) The Deputy Mayor is entitled to an additional allowance of £4,238.

## 5. SPECIAL RESPONSIBILITY ALLOWANCES

5.01 For the period 1 April 2026 to 31 March 2027, Haringey Council will allocate Special Responsibility Allowances in six bands, to Councillors who take on certain additional roles, in accordance with Table A below. If a Councillor does not serve as such for the whole period or becomes suspended or partially suspended, he/she will only be entitled to receive pro-rata payment for the period(s) during which he/she actually was a serving Councillor and had the special responsibilities.

**Table A**

Band	Position	Special Allowance	Total Allowance (including Basic Allowance)
Band 4	•Leader	£33,926	£46,160
Band 3B	9 or fewer x Cabinet Members	£25,443	£37,677
Band 3A	• Chair of Overview and Scrutiny Committee	£23,134	£35,368
Band 2B	<ul style="list-style-type: none"> <li>•Chief Whip</li> <li>•Chair of Strategic Planning and Planning Sub Committee</li> <li>•Chair of Alexandra Palace and Park Board</li> <li>•Leader of the Principal Opposition</li> </ul>	£16, 965	£29,199
Band 2A	4 x Councillors serving on Overview and Scrutiny Committee	£15, 421	£27,655
Band 1B	<ul style="list-style-type: none"> <li>•Chair of Combined Pensions Committee and Board</li> <li>•Chair of General Purposes Committee</li> <li>•Chair of Standards Committee</li> <li>• Chair of Audit Committee</li> <li>•Chair of Licensing Committee and Licensing Sub Committee</li> </ul>	£8, 482	£20,716

	<ul style="list-style-type: none"> <li>• Deputy Leader of the Principal Opposition</li> <li>• Chief Whip of the Principal Opposition</li> </ul>		

*(To note that the Chair of General Purposes Committee is also and Vice Chair of Appointments Panel and the Vice Chair of Disciplinary, Grievance and Dismissal Panel)*

**6. MULTIPLE RESPONSIBILITIES**

6.01 Where a Councillor holds more than one post of special responsibility, he/she may only receive one Special Responsibility Allowance. Where a Councillor holds more than one post of special responsibility and the posts have Special Responsibility Allowances of different monetary values, the Councillor would receive the higher one. For the purposes of this paragraph, the Mayor and Deputy Mayor count as posts of special responsibility.

**7. CO-OPTEEES' ALLOWANCES**

7.01 Each education representative on scrutiny bodies, and each employee and employer representative on the Combined Pensions Committee and Board, is entitled to an allowance of £154 per meeting attended, to a maximum of £616. No allowances are payable to others who are not elected Councillors.

**8. BABYSITTING AND DEPENDANTS ALLOWANCE**

8.01 Councillors and non-elected members can claim this allowance based on the following:

- (a) That reimbursement be made at the London Living Wage. The period of payment should include the time of the meeting, together with reasonable

travelling time of the member, plus any necessary travelling expenses of the carer to and from their home.

- (b) Children over the age of 16 must not be claimed for, unless suffering from an illness or disability making constant care essential.

## 9. TRAVELLING AND SUBSISTENCE ALLOWANCE

9.01 Councillors can claim this allowance for attending approved meetings, training and conferences etc. only to the extent that it involves travel outside the M25. Claims must be based on the following:

- (a) The mileage rate for travel by private car is 34.6 pence per mile. An extra 3 pence per mile is payable for each passenger for whom a travelling allowance would otherwise be payable. The cost of tolls, ferries and parking charges can be claimed.

- (b) The mileage rate for travel by solo motor cycle is :

Not exceeding	150 cc	8.5 pence per mile
Over	150 cc but not over 500 cc	12.3 pence per mile
Over	500 cc	16.5 pence per mile

- (c) On public transport only the ordinary or cheaper fare can be claimed where more than one class is available.

- (d) The cost of a taxi, including a reasonable tip, can be claimed only in case of urgency or where public transport is not practicable or reasonably available.

- (e) The maximum rates for subsistence allowance on approved duties are as follows:

For an absence of more than 4 hours before 11.00                      £4.92

For an absence of more than 4 hours including lunchtime  
between 12.00 and 14.00    £6.77

For an absence of more than 4 hours including the  
period 15.00 to 18.00    £2.67

For an absence of more than 4 hours ending after 19.00                      £8.38

## 10. CLAIMS AND PAYMENTS

- 10.01 Where a Councillor is also a Councillor of another authority, that Councillor may not receive allowances from more than one authority in respect of the same duties.
- 10.02 The Basic Allowance and Special Responsibility Allowances will be paid in equal monthly instalments.
- 10.03 The Co-optees' Allowance must be claimed by, and will be paid at, the end of the municipal year, subject to paragraphs 2.02 above and 10.05 below.
- 10.04 All claims for Travelling and Subsistence Allowance and Babysitting and Dependents Allowance must be made within two months of the relevant meeting or the costs being incurred by the Councillor or non-elected member, subject to paragraph 10.05 below.
- 10.05 If any Allowance under paragraphs 10.03 or 10.04 is not claimed within the prescribed time limit, the Democratic Services Manager shall have a discretion to make the payment nonetheless.
- 10.06 Any Councillor or non-elected member may elect to forego his/her entitlement to all or part of any allowance by giving written notice at any time to the Democratic Services Manager.

**11 MATERNITY, ADOPTION, SHARED PARENTAL, PATERNITY AND SICKNESS PAY**

- 11.01 Subject to this paragraph 11, all Members shall continue to receive their Basic Allowance in full in the case of maternity, adoption, shared parental, paternity and sickness leave, as long as they remain a Councillor. This includes Members becoming parents through surrogacy arrangements.
- 11.02 Members entitled to a Special Responsibility Allowance shall continue to receive their allowance in full in the case of maternity, adoption, shared parental, paternity and sickness leave for a six month period. Extension of this period of leave will require prior 2 months' written notice to be given to the Political Leader of the respective political group. If the extended leave is agreed by that Political Leader, a report will be compiled to seek executive approval from before the point of the 6 months' leave expiry, for the extension of this leave. The Council (or Leader in case of Cabinet Members) may, depending on the circumstances, appoint a replacement to cover the period of absence who will be entitled to the SRA pro rata for the period of the temporary appointment.

11.03 The Democratic and Scrutiny Services Manager will write to the Member to confirm the continuation of allowances and until what date they will continue.

11.04 Leave arrangements are unaffected by the number of children born from a single pregnancy or placed as part of a single adoption.

### **Maternity Leave**

11.05 A Member is entitled to take up to 52 weeks' maternity leave starting no earlier than the 11th week before the expected week of childbirth, except following a premature birth, and no later than the day following the actual date of birth.

11.06 The Member must notify the Democratic Services and Scrutiny Manager of their intention to take maternity leave in writing no later than 4 weeks before the date they wish the period of maternity leave to start and:

- i) Confirm the expected week of childbirth;
- ii) Provide a copy of the MATB1 (available from a doctor or midwife);
- iii) Confirm the date on which the Member intends her maternity leave to start.

### **Adoption Leave**

11.07 A Member is entitled to take up to 52 weeks of adoption leave starting no earlier than 14 days before the child is expected to be placed and no later than the expected placement date, or if the child is adopted from overseas, no later than 28 days after the date on which the child enters Great Britain,

11.08 The Member must notify the Democratic Services and Scrutiny Manager in the case of a UK adoption of their intention to take adoption leave in writing no more than seven days after the date on which the Member is notified of having been matched with the child for adoption or, where that is not reasonably practicable, as soon as is reasonably practicable thereafter. In the case of an overseas adoption, the Member must notify the Democratic Services and Scrutiny Manager of their intention to take adoption leave in writing, no more than 28 days after s/he received the official notification and:

- i) Confirm the date the child is expected to be placed with him/her for adoption (UK Adoption) or the date on which the Member received an official notification and the date on which the child is expected to enter Great Britain (overseas adoption);
- ii) Provide a copy of the matching certificate/official notification. The matching certificate must be issued by the adoption agency that matched the Member to the child and must contain the name and address of the agency, the date on which the Member was notified that s/he had been matched to the child, and the date on which the agency expects to place the child with the Member.;
- (iii) in the case of an overseas adoption, the date of entry of the child into Great

Britain iv) Confirm the date which the Member has chosen his/her adoption leave to start.

### **Shared Parental Leave**

11.09 A Member is entitled to Shared Parental Leave if they are :-

- (i) the mother, or expectant mother, of a child, or the father of the child, or at the date of the child's birth the spouse, civil partner or partner of the mother/expectant mother, and at the date of birth the mother and the father/spouse/civil partner/partner share the main caring responsibility for the child; or
- (ii) the adopter of a child, or at the date that the child is placed for adoption the person who is the spouse, civil partner or partner of the adopter, and at the date of the placement of the child for adoption the adopter and the spouse/civil partner/partner share the main caring responsibility for the child. Where two people have been matched jointly, the adopter is whoever has elected to be the child's adopter.

11.10 A Member may share up to 50 weeks' leave if the mother/ adopter curtails their maternity/adoption leave before using their full entitlement of 52 weeks. The number of weeks available as Shared Parental Leave will be reduced by the number of weeks maternity or adoption leave that has already been taken by the mother or adopter.

11.11 Shared Parental Leave can be taken as one continuous block or in multiples of complete weeks, but must end no later than one year after the birth/placement for adoption of the child.

11.12 The Member must notify the Democratic Services and Scrutiny Manager of their intention to take shared parental leave in writing no later than 8 weeks before the date they wish the period of shared parental leave to start, and must in writing provide the following information

(i) in the case of the birth of a child:-

- the names of the mother and of the father/spouse/civil partner/partner,
- the start and end dates of any period of maternity leave to be taken by the Member,
- the total amount of Shared Parental Leave available,
- the expected week of birth
- the date of birth (where the child is not yet born, this information must be provided as soon as reasonably practicable after the birth and, in any event, before the first period of Shared Parental Leave to be taken by the Member)
- how much Shared Parental Leave the mother and the father/spouse/civil partner/partner each intend to take
- an indication as to when the Member intends to take Shared Parental Leave. Including the start and end dates for each period of leave.

(ii) in the case of the adoption of a child:-

- the names of the adopter and of the spouse/civil partner/partner,
- the date that the adopter was notified of having been matched for adoption with the child
- the date that the child is expected to be placed for adoption
- the date of the placement ( where the child has yet to be placed for adoption, this information must be provided as soon as reasonably practicable after the placement and, in any event, before the first period of Shared Parental Leave to be taken by the Member)
- the start and end dates of any period of adoption leave to be taken by the adopter,
- the total amount of Shared Parental Leave available,
- how much Shared Parental Leave the adopter and the spouse/civil partner/partner each intend to take
- an indication as to when the Member intends to take Shared Parental Leave. Including the start and end dates for each period of leave.

### **Paternity Leave**

11.13 A Member is entitled to take up to two weeks' paternity leave to help care for the child, or to support the child's mother/adopter, if they are either: the father of the child (whether or not they are the biological father); the spouse, civil partner or partner of the mother/adopter.

11.14 The Member may take one week or two consecutive weeks of paternity leave, but not single days or less than a week's duration. Paternity leave must be taken within 56 days of the birth or adoption.

11.15 The Member must notify the Democratic Services and Scrutiny Manager of their intention to take paternity leave in writing no later than 4 weeks before they wish the period of paternity leave to start (childbirth) or no more than seven days after the date on which the adopter is notified of having been matched with the child or, where that is not reasonably practicable, as soon as is reasonably practicable; and:

- i) Confirm the expected week of childbirth; or the dates on which the adopter was notified that s/he had been matched with the child and on which the child is expected to be placed for adoption with the adopter(UK Adoption); or the dates on which the adopter received official notification and on which the child is expected to enter Great Britain (Overseas Adoption);
- ii) or matching certificate/official notification;
- iii) Confirm the length of the absence and the date on which the Member has chosen to begin his/her leave

11.16 If the Member wishes to change the start date of a period of leave, they should write to the Democratic Services and Scrutiny Manager no later than 4 weeks before either the original start date 'or' the new start date

(whichever is earlier). The Democratic Services and Scrutiny Manager will ensure that HR Services are informed within 2 working days of receipt of the details.

11.17 If the Member wishes to change the end date of a period of leave they should write to the Democratic Services and Scrutiny Manager at least 4 weeks before either the original end date or the new end date (whichever is earlier). The Democratic Services and Scrutiny Manager will ensure that HR Services are informed within 2 working days of receipt of the details.

11.18 HR Services will provide confirmation that the information on revised dates has been received and that relevant re-instatement or adjustment of any SRA has taken place, with a copy to Democratic Services, within 10 working days.

### **Sickness Leave**

11.19 A Member who is sick will continue to receive the basic allowance as long as they remain a Councillor. They will also continue to receive any SRA for a six month period. Extension of this period of leave will require prior 2 months' written notice to be given to the Political Leader of the respective political group. If the extended leave is agreed by that Political Leader, a report will be compiled to seek *executive* approval before the point of the 6 months' leave expiry, for the extension of this leave. This is in accordance with section 85 of the 1972 Local Government Act.

11.20 If a Member decides not to return to office following either during or on their expiry of maternity, adoption, shared parental, paternity or sickness leave, the Chief Executive must be notified. HR Services must then be informed within two working days of receiving notification. Allowances will cease from the effective resignation date.

11.21 If an election is held during the Member's maternity, adoption, shared parental, paternity or sickness leave and they are not re-elected, or decide not to stand for re-election, their basic allowance and SRA, if appropriate will cease from the Monday after the election date when they would technically leave office.

### ***Access to the Local Government Pension Scheme***

*Since the 11<sup>th</sup> of May, Councillors in England can now access The Local Government Pension Scheme (LGPS) which provides pension benefits for councillors and mayors (referred to as 'elected members') in England who are under age 75.*

*Councillors are eligible to join if they receive an allowance or salary from a district council, county council, unitary council, combined authority, combined county authority, London borough council, fire and rescue authority or the Council of the Isles of Scilly. Members of the London Assembly, the Court of Common Council of*

*the City of London and the Mayor of London can also join the Scheme, with the agreement of their authority.*

*Councillors will need to complete and return a joining form which is available from the Pensions Team and this needs to be completed and signed with a wet signature and cannot be typed. Once the Pension team receives the form, they will start deducting pension contributions from Councillor's allowance. Councillors can check their payslips to make sure the correct contributions are being taken.*

*The Council's Pensions Team will set up Councillors a pension record and send through an official notification of membership of the Scheme.*

*To note that if a councillor receives an allowance or salary from more than one authority and want pension benefits from each role, they must complete **a separate joining form for each authority**.*

*When opting to join the Scheme, councillors will join from the beginning of the next pay period. Councillors should check their payslip to make sure pension contributions are being collected from allowances.*

*To note that councillors can pay into the LGPS even if they already contribute to another pension scheme. Councillors are allowed to pay into as many pension schemes as they like. In each tax year, councillors can pay up to 100% of their UK taxable earnings into any number of pension arrangements of their choice and still be eligible for tax relief, subject to the annual allowance.*

*As an elected member, Councillors pay a percentage of their pensionable pay into the LGPS. The Councillor contribution rate is based on how much they are paid. It's currently between 5.5% and 12.5%. Councillors can find out how much the Scheme costs using the contributions calculator on [www.lgpsmember.org](http://www.lgpsmember.org).*

*Councillors pensionable pay is the total of all basic allowance, special responsibility allowance, salary and other relevant allowances paid by their authority. Generally, this means that all pay from their authority is pensionable except travel and subsistence allowances. The Council pay the balance of the cost of providing councillor LGPS benefits.*

*As a member of the LGPS, councillors receive tax relief on the contributions that they pay. Councillors also have the option to exchange part of their pension for tax-free cash when they take it.*

*Councillors can boost their pension by paying more contributions, which councillors would get tax relief on. Councillors can also pay half their normal contributions in return for half of their normal pension. This is known as the 50/50 section of the Scheme. It is designed to help members stay in the LGPS when times are financially tough.*

*A councillor's family enjoys financial security, with immediate life cover and a pension for their spouse, civil partner or eligible cohabiting partner and eligible children if councillors die in service. If councillors become seriously ill and councillors have met the two-year qualifying period, councillors could receive their pension straight away.*

*Once councillors have met the two-year qualifying period, councillors can retire from office and take their pension from age 55. Benefits paid before state pension age will normally be paid at a reduced rate. When councillors retire councillors can look forward to a pension payable for life that increases each year in line with the cost of living.*

*The Government has announced that the earliest age councillors can take their pension will increase to age 57 from April 2028. The LGPS regulations have not yet been amended to reflect this change.*

*1/49<sup>th</sup> of your pensionable pay is put into councillor's pension account every year. The balance in their pension account is adjusted in line with the cost of living every April. When councillors retire, the balance in your pension account is the annual pension payable for life.*

*If councillors wish, they can give up part of their annual pension to get a lump sum when councillors take their benefits. Councillors can take up to 25% of the value of their pension benefits as a lump sum. For every £1 of annual pension councillors give up, they will receive £12 as a lump sum. The lump sum is usually paid tax-free but there is a lifetime limit of £268,275 across all councillor UK pensions.*

*Councillors can transfer into the LGPS from another pension scheme or personal pension plan. However, any transfer-in of final salary benefits will not entitle councillors to final salary benefits in the LGPS, councillors will receive an equivalent amount added to their pension account instead. Councillors will generally have 12 months from joining the LGPS to opt to transfer their previous pension.*

*Councillors can also combine their previous councillor or elected membership of the LGPS with your new elected membership, with some exceptions.*

*If councillors leave the LGPS before they retire and have at least two years' membership, their pension benefits will be deferred. This means they'll be held for councillors until councillors are ready to retire, which councillors can do from age 55 onwards. The earliest age that councillors can take their pension will increase from age 55 to 57 from 6 April 2028.*

*If councillors leave with less than two years' membership councillors may be able to claim a return of their contributions, less tax.*

*All councillors can find more information on the [councillors and mayors page](http://www.lgpsmember.org) of [www.lgpsmember.org](http://www.lgpsmember.org).*

**Report for:** Standards Committee - 29 June 2026

**Title:** Dispensation in relation to membership of North London Waste Authority (NLWA)

**Report authorised by :** Fiona Alderman, Director of Legal & Governance (Monitoring Officer)

**Lead Officer:** Fiona Alderman, Director of Legal & Governance (Monitoring Officer)

**Ward(s) affected:** N/A

**Report for Key/ Non Key Decision:** N/A

## 1. Describe the issue under consideration

- 1.1 The North London Waste Authority (“**NLWA**”) is the statutory joint waste disposal authority for north London and as such is responsible for the disposal of waste collected by seven north London boroughs, including the London Borough of Haringey.
- 1.3 Councillors Johann Beckford and Gio Iozzi, Cabinet Members for Environment and Finance were appointed as the Council’s representatives on NLWA at the Council meeting on 20 May 2026.
- 1.4 This report considers granting Councillors Johann Beckford and Gio Iozzi a dispensation for their membership of NLWA, to enable them to participate in debates and votes on matters relating to NLWA.

## 2. Cabinet Member Introduction

N/A

## 3. Recommendations

- 3.1 The Standards Committee is asked to consider the contents of this report and:
- (a) Determine whether to grant a dispensation to Councillors Johann Beckford and Gio Iozzi to allow them to participate in debates and votes on matters relating to NLWA business: waste disposal, energy from waste, waste facilities, waste transfer stations, reuse and recycling and any other waste related issues until Councillors Johann Beckford and Gio Iozzi cease to be a member of NLWA; and

(b) Consider that granting the dispensation is in the interests of persons living in the authority's area.

3.2 Subject to approval of 3.1 above, delegate authority to the Monitoring Officer to prepare the dispensation for publication on the Council's website.

#### **4. Reasons for decision**

4.1 Under the Council's Constitution, the Standards Committee is responsible for granting dispensations to councillors and co-opted members from requirements relating to interests set out in the Members' Code of Conduct.

#### **5. Alternative options considered**

5.1 To not grant a dispensation. Where a dispensation is not granted, a councillor present at a meeting with a disclosable pecuniary interest or a prejudicial interest in any matter to be considered, or being considered at the meeting may not participate in any discussion nor vote on the matter and must withdraw from the room.

#### **6. Background**

6.1 NLWA is established as a statutory joint waste disposal authority under Schedule 1 to the Waste Regulation and Disposal (Authorities) Order 1985. The NLWA's main waste disposal functions are set out in section 51 of the Environmental Protection Act 1990. The Constituent London Borough Councils are Barnet, Camden, Enfield, Hackney, Haringey, Islington and Waltham Forest.

6.2 NLWA is comprised of 14 councillors, with each constituent borough appointing two councillors. The appointments are made annually at the constituent borough's annual council meeting. Councillors Johann Beckford and Gio Iozzi, Cabinet Members for Environment and Finance were appointed as the Council's representatives on NLWA at the meeting on 20 May 2026.

6.3 Councillors Johann Beckford and Gio Iozzi membership of NLWA will constitute a personal interest which may be a prejudicial interest in the circumstances outlined above.

6.4 The Council's Members' Code of Conduct requires that where a Member is present at a meeting and they have a DPI or a prejudicial interest in any matter to be considered, or being considered at the meeting, they may not participate in any discussion nor vote on the matter and must withdraw from the room, unless they have obtained a dispensation from the Standard's Committee.

6.5 Under the Code, a Member with a prejudicial interest may attend a meeting but only for the purposes of making representations, answering questions or giving evidence in relation to the matter, provided that the meeting is also open to the public to attend for the same purposes.

- 6.6 Section 33 Localism Act 2011 provides circumstances where it may be appropriate to grant a dispensation:

*A relevant authority may grant a dispensation under this section only if, after having had regard to all relevant circumstances, the authority—*

*(a) considers that without the dispensation the number of persons prohibited by section 31(4) from participating in any particular business would be so great a proportion of the body transacting the business as to impede the transaction of the business,*

*(b) considers that without the dispensation the representation of different political groups on the body transacting any particular business would be so upset as to alter the likely outcome of any vote relating to the business,*

*(c) considers that granting the dispensation is in the interests of persons living in the authority's area,*

*(d) if it is an authority to which Part 1A of the Local Government Act 2000 applies and is operating executive arrangements, considers that without the dispensation each member of the authority's executive would be prohibited by section 31(4) from participating in any particular business to be transacted by the authority's executive, or*

*(e) considers that it is otherwise appropriate to grant a dispensation.*

- 6.7 Regarding the dispensation to Councillors Johann Beckford and Gio Iozzi in respect of their membership of NLWA, the Standards Committee may consider that granting the requested dispensation[s] is in the interests of persons living in the Council's area because it may assist in closer alignment between the aims of NLWA and of the Council as a constituent borough. Indeed it is not uncommon for a standard dispensation to apply to members in respect of interests arising from an appointment by the authority to outside bodies, in this case the appointment to NLWA.

- 6.8 A dispensation granted to a Member is published on the Council's website and can last up to 4 years.

- 6.9 It should be noted that the effect of a dispensation is not to waive an actual or perceived conflict of interest nor to waive the common law position in respect of bias and predetermination in decision-making. In such cases, Members should seek advice from the Monitoring Officer as to how to proceed.

## **7. Contribution to the Corporate Delivery Plan 2024-2026 High level Strategic outcomes**

- 7.1 Ensuring good governance within the Council and by councillors supports all strategic priorities.

**8. Statutory Officers comments (Director of Finance ( procurement), Head of Legal and Governance, Equalities)**

**Finance**

- 8.1 There are no direct financial implications arising from the recommendations in this report.

**Legal**

- 8.2 This is a report of the Assistant Director of Legal and Governance (Monitoring Officer). Their comments are included in the body of this report

**Equality**

- 8.3 There are no direct equalities implications arising from the recommendations in this report.

**9. Use of Appendices**

N/A

**10. Background Papers**

The Council Constitution.

**Report for:** Standards Committee – 29 June 2026

**Title:** Confirmation of the Membership of the Standards Assessment and Hearing Sub-Committees

**Report authorised by:** Fiona Alderman, Director of Legal and Governance (Monitoring Officer)

**Lead Officer:** Ayshe Simsek, Democratic Services and Scrutiny Manager  
ayshe.simsek@haringey.gov.uk, 020 8489 2929

**Ward(s) affected:** N/A

**Report for Key/  
Non Key Decision:** Non Key Decision

**1. Describe the issue under consideration**

1.1 This report seeks confirmation of the Membership of the Standards Assessment and Hearing Sub-Committees.

**2. Cabinet Member Introduction**

Not applicable.

**3. Recommendations**

The Standards Committee is asked:

To agree that, given the need for members' expertise and discretion, the membership of the Standards Assessment Sub-Committee and the Standards Hearing Sub-Committee be the same as the membership of the Standards Committee.

**4. Remit of Standards Committee**

The Articles of the Council's Constitution set out the remit of the Standards Committee at Article 9:

*9.01 Standards Committee*

*The Council meeting will establish a Standards Committee to promote and maintain high standards of conduct by Members and Co-opted Members of the Council.*

*9.02 Composition*

*The Standards Committee will be composed of Councillors appointed on the basis of political balance. In addition, the Standards Committee may appoint up to six non-voting co-opted members.*

*Quorum. The quorum of the Standards Committee is three.*

#### *9.03 Role and Function*

*The Standards Committee will have the following roles and functions:*

- (a) Promoting and maintaining high standards of conduct by Councillors, co-opted members and representatives of religious organisations and parent governor representatives;*
- (b) Assisting the Leader, Councillors, co-opted members and representatives of religious organisations and parent governor representatives to observe the Members' Code of Conduct;*
- (c) Advising the Council on the adoption or revision of the Members' Code of Conduct;*
- (d) Monitoring the operation of the Members' Code of Conduct;*
- (e) Advising, training or arranging to train Councillors and co-opted members on matters relating to the Members' Code of Conduct and the ethical framework;*
- (f) Granting dispensations to Councillors and co-opted members from requirements relating to interests set out in the Members' Code of Conduct;*
- (g) Advising the Council on codes and protocols forming the Council's ethical framework and its governance arrangements, monitoring the effectiveness of those arrangements and making reports and recommendations accordingly;*
- (i) Responding to national reviews and consultations on standards related issues;*
- (j) Granting exemptions for politically restricted posts and giving directions to include a post on the list of restricted posts;*
- (k) Advising the Council on the appointment of independent persons and taking steps to select them;*
- (l) Considering amendments to the Constitution and recommending proposals to full Council for approval*

#### *9.04 Assessment Sub-Committee*

*The Standards Committee will establish an Assessment Sub-Committee to assess allegations that a member or co-opted member has failed to comply with the Members' Code of Conduct, as referred by the Monitoring Officer.*

#### *9.05 Composition*

*The Assessment Sub-Committee will be composed of Councillors appointed on the basis of political balance.*

#### *9.06 Role and Function*

*The Assessment Sub-Committee will have the following roles and functions: To consider all allegations referred to the Sub-Committee by the Monitoring Officer that a member or co-opted member has failed to comply with the Members' Code of Conduct and to determine whether the allegation:*

- (a) merits no further investigation and is dismissed, or*

*(b) merits further investigation.*

#### **9.07 Hearing Sub-Committee**

*The Standards Committee will establish a Hearing Sub-Committee to conduct hearings into allegations that a member or co-opted member has failed to comply with the Members' Code of Conduct and to determine such allegations.*

#### **9.08 Composition**

*The Hearing Sub-Committee will be composed of Councillors appointed on the basis of political balance.*

#### **9.09 Role and Function**

*The Hearing Sub-Committee will have the following roles and functions:*

*(a) To conduct hearings into allegations referred for investigation by the Assessment Sub-Committee that a member or co-opted member has failed to comply with the Members' Code of Conduct.*

*(b) To determine whether or not the member or co-opted member did/did not fail to comply with the Members' Code of Conduct.*

*(c) Where the Sub-Committee has determined that a member has failed to comply with the Members' Code of Conduct to take such action as it may lawfully take.*

*(d) In consequence of the hearing and determination of any allegation to make recommendations to the Council with a view to promoting high standards of conduct amongst members.*

### **5. Memberships of the Standards Assessment Sub-Committee and Hearing Sub-Committees**

5.1 In addition to the above, there is more detail given in the Members' Code of Conduct and the Protocol on Complaints against Members on how the sub-committees of the Standards Committees fulfil their role.

5.2 In Part 4 Section B of the Council's Constitution, the requirement that Members undertake training before participating in the work of the Assessment and Hearing Sub Committees:

*In the case of meetings of Committees/Sub-Committees where prior member training is required, only those members who have attended appropriate training can be selected as substitutes. Currently these bodies are the Standards Committee and its Sub-Committees....*

*Reserve members will be trained for the relevant body as soon as possible after their appointment.*

5.3 It is suggested that the Standards Committee agree that, given the need for members' expertise and discretion, the membership of the Standards Assessment Sub-Committee and the Standards Hearing Sub-Committee be the same as the membership of the Standards Committee.

5.4 It is customary for meetings of the Standards Assessment Sub-Committee to begin with the election of the Chair, which allows flexibility in case the Chair of

the parent committee is unable to attend or has recused themselves from consideration of a complaint without giving a misleading impression for the reason for the election. It is proposed that that tradition is continued.

**6. Contribution to strategic outcomes**

Not applicable.

**7. Statutory Officers comments (Chief Finance Officer (including procurement), Head of Legal and Governance, Equalities)**

**Finance**

There are no direct financial implications arising from the recommendations in this report. The financial implications of the Committee's work programme, in particular the review of Members' allowances, will be set out for Members at the relevant time.

**Legal**

The Director of Legal and Governance (Monitoring Officer) has been consulted on the contents of this report.

**Equality**

There are no direct equalities implications arising from the recommendations in this report.

**8. Use of Appendices**

Not applicable.

**9. Local Government (Access to Information) Act 1985**

Council Constitution.

**Report for:** Standards Committee 29 June 2025

**Title:** Committee Work Programme

**Report authorised by:** Fiona Alderman, Assistant Director of Legal and Governance (Monitoring Officer)

**Lead Officer:** Richard Plummer, Committees Manager  
[richard.plummer@haringey.gov.uk](mailto:richard.plummer@haringey.gov.uk)

**Ward(s) affected:** N/A

**Report for Key/  
Non Key Decision:** Non-Key Decision

**1. Describe the issue under consideration**

- 1.1 Members to note current work programme and put forward any comments on suggested areas of work.

**3 November 2026**

- Changes to the Council Constitution
- Members Code of Conduct
- Strengthening the standards and conduct framework for local authorities in England consultation

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